North Shore Schools Board of Education Regular Meeting Minutes November 5, 2020

The meeting was called to order by President David Ludmar at 6:00 p.m. The meeting was held via Video Conference through Google Meet. Present were Trustees Galati, Jones, Macari, Madden, Russo and Vizza. Also present were Superintendent Dr. Peter Giarrizzo and Assistant Superintendents Olivia Buatsi and Christopher Zublionis.

At 6:00 p.m. on motion of Trustee Macari and seconded by Trustee Jones and all in favor, the Board moved to convene an executive session to consider discussions regarding proposed, pending or current litigation and the appointment of a particular person or corporation.

At 7:15 p.m. on motion of Trustee Madden and seconded by Trustee Galati and all in favor, the Board moved to come out of executive session and convened a meeting of the Audit Committee.

At 7:45 p.m. on motion of Trustee Russo and seconded by Trustee Vizza and all in favor, the Board moved to adjourn the Audit Committee meeting and resumed the regular meeting.

Pledge of Allegiance

President Ludmar led the audience in the Pledge of Allegiance.

Recognition of Staff for Physical Reopening

Due to the meeting being held remotely, recognition of staff will be moved to November 19, 2020.

Approval of Minutes

On motion of Trustee Madden and seconded by Trustee Jones and all in favor, the minutes of October 22, 2020 were approved.

Report of the Superintendent

Dr. Giarrizzo thanked everyone for their patience as he worked through the complicated health issues over the course of the week. He reported that currently there are 8 COVID cases within the district and he wishes everyone a speedy recovery. He explained that contract tracing has been completed in seven of the eight cases. He further explained that the cases are mostly coming from high school students who had been at social gatherings unmasked. He emphasized to everyone the importance of mask compliance. Dr. Giarrizzo reported that Glen Head Elementary students are back in school and high school students are home, fully remote, following a period by period schedule. He said he has observed online teaching which is positive and strong and he gave credit to our teachers and expressed his appreciation of the flexibility they have shown over the week. Dr. Giarrizzo explained that at this meeting they were planning on a celebration with the Viking Foundation who have met their goal of \$130,000 to fund the HEPA filters for the District. Out of an abundance of caution they are postponing that until November 19th. The District will accept the final donation of \$20,000 at tonight's meeting. The

HEPA filters should be received within the next 3 weeks. Dr. Giarrizzo reported that a "Think Tank" of teachers across the five schools will meet to discuss what is working and what is not working from a health, wellness and instructional perspective. He reported that Phase I of the Bond has been submitted to SED and is in the review process. They are hoping to get final review approvals within the next 2 weeks with shovels in the ground this summer. The Architects will give an update to the Board at their meeting of November 19th. Tonight the Board will discuss the beginning of the budget development process for the 2021-2022 budget. Finally, Dr. Giarrizzo reported that SED announced the January 2021 Regents exams have been canceled.

President Ludmar asked Dr. Giarrizzo to confirm that the acts of recent vandalism in the district is a continued police matter. Dr. Giarrizzo explained that the vandalism that occurred at the Middle School, Glen Head School and Glenwood Landing School remain an active police investigation. He further explained that with the timing of when it happened, chasing leads has been difficult, but the investigation has not been closed.

President Ludmar noted that Dr. Giarrizzo has always put the health of students and faculty first and has been working tirelessly to keep things going. He went on to say that the flexibility he has shown is mirrored throughout the entire district and he is providing great leadership.

Regular Business Establishing 2021-2022 Budget Priorities

Dr. Giarrizzo explained that each year prior to starting the budget process he asks for the Board's priorities. Although there are many pieces of the budget that are not controllable, such as salary and benefits, he wants the board's priorities to be reflected within the areas where there is some control.

Trustee Jones suggested looking at the cost for putting back the things that were lost due to the reopening, such as repurposing special area teachers. Dr. Giarrizzo said those costs are catalogued and he will get that organized for discussion. He further explained that it would be easy to pivot back to what was before COVID as it was designed to be a one-year plan.

Trustee Macari noted we should not assume that we would go right back to normal if the pandemic ends as we may want to keep some of what we are doing, such as extending recess, outdoor learning, and the science model. She would like to have a conversation of what we like, such as whether smaller class size is improving outcome. She said she feels we are doing many things better and she would like to see us get the most out of the money already spent and not just one year's worth. Dr. Giarrizzo explained that we have repurposed a lot of our physical space and we would want to return the library/media centers to their intended function. He said there is not a lot of flexible space and when we go back to a more normal schedule there needs to be an analysis of how space is used.

Trustee Galati noted that it will be hard to plan for the future when the future is unknown. He suggested to go back to where we were and grow from there. He asked if it is not possible to go back to normal next year, how do we plan for normal and plan for the alternative. Dr. Giarrizzo explained that he, Dr. Zublionis and Ms. Buatsi have already spoken about how to plan for two budgets; one for where we were and one for somewhere in between. He is hoping to be moving to somewhere in between but wonders what that funding will look like.

Trustee Vizza expressed concern for whether state aid will be cut or delayed and how that will affect funding school. She also said professional development for staff would be a priority. She said teachers have been working so hard to become adept at teaching remotely, she would like to see their feedback to determine what they need technologically to do their jobs efficiently. Also, in the area of technology, what are the needs surrounding infrastructure. Her other priorities would involve wellness and athletics. Regarding budget transfers, she would like to delve into why there seems to be a pattern of transfers from one code to another consistently. She also agrees with utilizing things that are working well this year.

Trustee Russo said this year we were fortunate that there were funds available to pay for the extra staffing needed to reopen. She asked where we are looking for savings if the same number of staffing is needed next year. She went on to ask with increased salary, fringe benefits, PPE, how will we achieve savings to cover the cost without depleting reserves. Dr. Giarrizzo responded those are key critical questions to work through. He continued to say that 80% of the budget is in salary and benefits and they will have to find places to repurpose funding if needed.

Trustee Madden said the flexibility part is very important and he expects there will be a significant cut in state aid. He went on to say there will be a lot of students who will have fallen behind and will need academic support. He stressed the need to plan for that next year.

President Ludmar said we have been creative in keeping track of expenses by adding budget lines. We know what has gone well, what we want to take from this to make it long term, and what didn't work that can be tracked through those lines. He further stated that we can't let the pandemic, cuts in state aid and revenue, stop our district values from driving us. He does not want what makes our district unique to get lost in the shuffle or to remain in the forefront. He also noted that LIPA remains around the corner and we need to be prepared for that.

Trustee Russo said we need to be cognizant and mindful of our taxpayers who had a significant increase in taxes this year. She said people are having a difficult time, the economy is not good and people have lost their jobs so we need to be mindful when raising taxes.

President Ludmar said it is important to start the budget process with this conversation.

Policy Review

Trustee Madden explained that the policy sub-committee held its first meeting of the year. They reviewed some policies that were left over from last year due to the shut down in March. Several policies had been slated for adoption and will be acted on later in the meeting. Policies 6700 (purchasing) and 4340 (community education) need further review. Trustee Jones asked about the statement in policy 6700 regarding the use of green products. She asked if this is also in the facilities policy. Ms. Buatsi will look into that further.

Trustee Jones also asked about exceptions to competitive bidding in emergency situations. James Pyun of Frazer & Feldman explained that there are situations where the Board may, by resolution, expend funds for an emergency situation, such as flooding or roof collapse. The Board discussed the changes to the purchasing exhibit and the thresholds for requiring quotes, an RFP, or bidding. The policy, regulation and exhibits will be presented at the next meeting for adoption.

Mr. Madden explained that on policy 4340 (community education program) last year Trustee Jones had brought up that the policy should be revised in order to make it compliant with the current practice of high school students utilizing the program. He further explained that the current policy was written at a time that the high school was a junior/senior high school and the word "senior" in the policy meant senior high school students were able to enroll in the community education program. Now that there are only high school students within the North Shore Senior High School, it makes sense to remove the word senior from the policy which would open the program up to all students in the high school. Trustee Jones asked that the policy be looked at a little closer. She noted that in other districts this policy is called an "Adult Education Program" or "Adult Continuing Education Program". She said she is concerned that the program does not vet instructors where students attend. Trustee Russo stated that the program gives our students an affordable option to take courses they would not otherwise have access to. Dr. Giarrizzo noted that the policy states students may enroll with the permission of the coordinator. He suggested the Board may build in some regulations around the policy if they wish. Trustee Russo cautioned around limiting what can be offered. Trustee Macari asked if the instructors go through a background check. Dr. Giarrizzo will get information on this. President Ludmar stated that the Board very strongly supports the community education program and would like to bring it to as many people as possible.

On motion of Trustee Jones and seconded by Trustee Madden and all in favor, it was: <u>Personnel</u>

Confirmation of Tenure Status

BE IT HEREBY RESOLVED, that the Board of Education of the North Shore Central School District confirms that by operation of law, Cathleen Jeffreys attained tenure as a Teaching Assistant, tenure area Teaching Assistant, effective March 16, 2020

Part-time Appointment - Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the part-time (.8) appointment of Kassondra Porter, Spanish, on Step 1 of the MA salary schedule, effective October 8, 2020 through June 30, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the part-time (.5) appointment of Lige Zhaomu, Foreign Languages (Mandarin), on Step 1 of the MA salary schedule, effective November 2, 2020 through January 22, 2021

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the part-time (.4) appointment of Nicole Shields, Math, on Step 1 of the MA+15 salary schedule, effective November 4, 2020 through June 30, 2021

Resignation – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the resignation of Alicia Post, Teacher Aide, effective November 4, 2020

Appointments – Non-Certified

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the probationary appointment of Valerie Ritacco, Account Clerk, effective November 12, 2020 with a 26-week probationary period

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Doreen Beglin, School Monitor, effective October 26, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Alexandra Papageorge, School Monitor, effective October 27, 2020 BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Lenny Leo, Cleaner at North Shore Middle School, effective November 16, 2020

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the appointment of Jerry Temperino, Cleaner at Glenwood Landing Elementary School, effective November 2, 2020

Teacher Overages

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves overages for the following teachers, effective November 16, 2020 through January 22, 2021 Samantha Boniberger, Special Education [Remote] (.1) Danielle Brennan, Special Education [Remote] (.1) Damien Chilemi, Science (.2) Justin Fitzpatrick, Social Studies (.2) Brian Lang, Science (.2) Roberto Bongiovanni, World Languages (.2) Diana Garone, World Languages (.4) Karl Tretter, World Languages (.4) Carolyn Chimeri, Social Studies (.2) Eric Lepetit, World Languages (.2) Amanda Haleiko, ENL (.4) XianXian Cascella, World Languages (.033) Evelyn Pommateau, World Languages (.2) Fabiana LoBrutto, World Languages (.2) Andrew Richter, Health (.2) Tom Granieri, Physical Education (.2) Jackie Muscarella, Physical Education (.2) Cynthia Li, World Languages (.2), effective 11/2/20-1/22/21 Lige Zhaomu, World Languages (.2), effective 10/21/20-10/30/20

Approval of the Additions to the Per Diem Substitute ListJohnny ZaraviaPart-time Cleaner Substitute

Trustee Ludmar expressed the appreciation of the Board for the donations that were made, and the speed in which they came in, for the HEPA Filters. He recognized the donations came during a difficult financial time for many and he commended the community for rallying to bring this important measure to improve the air quality to our students and faculty. He especially thanked Doug Wefer, Maureen Denley, Lisa Cashman and the entire Viking Foundation board for their tremendous hard work and effort. He also thanked Dr. Giarrizzo for having the foresight to get the order in quickly so the units can be delivered as soon as possible.

On motion of Trustee Galati and seconded by Trustee Macari and all in favor, it was: <u>Acceptance of a Donation from The Viking Foundation to the North Shore Central School District</u> BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts a donation from the Viking Foundation in the amount of \$20,000 to be used for the purchase of HEPA Filters On motion of Trustee Vizza and seconded by Trustee Macari and all in favor, it was: <u>Approval of Claims Audit Report</u>

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby accepts the internal claims audit report for the period September 2020, as reviewed and submitted by the internal claims auditor, Denise Longobardi

On motion of Trustee Galati and seconded by Trustee Macari and all in favor, it was: <u>Approval to Dispose of Inventory</u>

BE IT RESOLVED, That the Board of Education of the North Shore CSD approves of the disposal of the following inventory items:

7 Computers at the High School

On motion of Trustee Macari and seconded by Trustee Madden and all in favor, it was: <u>Approval of Health Services Contract</u>

BE IT RESOLVED That the Board of Education of the North Shore Central School District hereby enters into a contract for Health Services with Westbury Union Free School District for 5 students residing within the North Shore School District and attending non-public schools within the Westbury Union Free School District for the 2020-2021 school year at a cost of \$1,010.95 per student as provided under the Education Law of the State of New York

Prior to approval, President Ludmar asked if the show would go on, given the closure at the high school. Dr. Giarrizzo explained that the show would go on in a socially distanced way and it will be recorded.

On motion of Trustee Madden and seconded by Trustee Jones and all in favor, it was: <u>Approval of an Agreement Between the North Shore Central School District and Chakira-Iliana</u> <u>Doherty</u>

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves an agreement between the School District and Chakira-Iliana Doherty to provide costume rentals and costumer consultant services in connection with the production of the high school fall play as per the terms and conditions in the attached agreement at a total fee of not to exceed \$3,650, effective October 26, 2020 through November 21, 2020; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education

On motion of Trustee Galati and seconded by Trustee Macari and all in favor, it was: <u>Approval of Special Education Services Contracts (DOR)</u>

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Glen Cove City School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Glen Cove City School District and residing within the North Shore School District during the 2020-2021 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Macari and seconded by Trustee Vizza and all in favor, it was: <u>Approval of Special Education Services Contracts (DOL)</u>

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Glen Cove City School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Glen Cove City School District during the 2020-2021 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Great Neck Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Great Neck Union Free School District during the 2020-2021 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Jericho Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Jericho Union Free School District during the 2020-2021 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Levittown Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Levittown Union Free School District during the 2020-2021 school year; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Locust Valley Central School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Locust Valley Central School District during the 2020-2021 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Manhasset Public School District for Special Education Services for parentally-placed students with disabilities attending non-

public schools located within the North Shore School District and residing within the Manhasset Public School District during the 2020-2021 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Port Washington Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Port Washington Union Free School District during the 2020-2021 school year; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Roslyn Public Schools for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Roslyn Public Schools during the 2020-2021 school year; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Wantagh Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Wantagh Union Free School District during the 2020-2021 school year; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and the Westbury Union Free School District for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the North Shore School District and residing within the Westbury Union Free School District during the 2020-2021 school year; and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Madden and seconded by Trustee Galati and all in favor, it was: <u>Approval of an Agreement Between the North Shore Central School District and Beyond</u> <u>Boundaries</u>

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Beyond Boundaries to provide therapeutic services as per the terms and conditions set forth in the attached agreement during the period July 1, 2020 through June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

On motion of Trustee Jones and seconded by Trustee Vizza and all in favor, it was: <u>Approval of Budget Transfers</u>

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the final budget transfer per audit in the amount of \$28,000, to cover legal issues including postponed election, transportation contract claims, FOIL requests, service provider and inter-municipal agreements, and personnel, effective June 30, 2020

On motion of Trustee Galati and seconded by Trustee Vizza and all in favor, it was: Adoption of Policies

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby adopts revised policies number 6650/6650-E (Claims Auditor & Exhibit); 6660/6660-E (Independent/External Audits & Exhibit); 6680 (Internal Audit Function); 6800 (Payroll Procedures); 6900 (Disposal of District Property), as reviewed by the Board at its meeting of March 5, 2020

On motion of Trustee Madden and seconded by Trustee Jones and all in favor, it was: <u>Approval of Stipulation of Settlement</u>

BE IT RESOLVED, That the Board of Education of the North Shore Central School District hereby approves the terms and conditions of the Stipulation of Settlement resolving a certain matter between the District and the parents of a youngster classified by the District's CSE and identified by student number 363622593; and

BE IT FURTHER RESOLVED, That the Board of Education authorizes the President of the Board to execute Stipulation of Settlement as approved on the Board's behalf.

Board Committee Reports

Trustee Madden reported that the policy sub-committee held their first meeting. They discussed the policies that were reviewed last year. Dr. Giarrizzo provided them with a binder of material of the policies that will be reviewed this year including the 8000 series (support services) 9000 series (personnel) and 0000 series (philosophy, goals & objectives). Their next meeting is December 3.

Trustee Macari reported on the Wellness Committee. They have a number of objectives including how to increase student engagement, a mental health screener, developing a partnership with Northwell, they spoke a lot about outdoor learning and how to move forward during the winter months. Trustee Vizza added that the committee did some planning over the summer before students arrived. Counselors opened the doors to students before school opened especially for students in the transition years. This was a big success as many students and families took advantage of it. They discussed the Bach Harrison results; spoke about employee assistance plan; CASA is still active; researching a survey tool with Stanford University. They spoke about how to get student voice and students involved with the committee. The Wellness Committee Newsletter came out today.

Trustee Russo reported on a meeting of the Construction Steering Committee. Capital Construction Projects: the high school front entrance is not done after seven years; the technology plan is in process; the EPC is in the design stage. It will be submitted to a third party reviewer once the drawings are complete. Ms. Buatsi spoke about the Bond Anticipation Notes

Capital Project Phase I has been submitted to SED and is in review. The hope is to get approval this fall with bids out this winter and construction to start in the summer. Projects from prior bond were closed out. Projects from the last capital reserve are basically completed and in process of being closed out. Phase 2, electrical service at the middle school needs to be upgraded with new switch gears; partial funding is from the bond with the total cost of \$523,000. Ms. Buatsi corrected that the net cost is \$428,000. The HEPA filters are ordered and 100% funded, the funds have been donated by the Viking Foundation. John Hall reached out to Copeland regarding the blister problems on the high school track and to work on a remedy. The dormitory authority grant was changed from char broilers to an outdoor freezer at the high school. Ms. Buatsi explained that the base for the freezer is done the next step is for the design which will take a couple of weeks. The middle school softball field is on hold. A civil engineer will need to look at the problem with the field to get it resolved. Assemblyman Lavine gave permission to carry over the grant for this project. Drawings for the foul ball netting at the high school are being updated and will be out to bid in the spring. Stadium lighting is on hold for now. Some additional ADA parking spaces have been added to the Traffic Study. The phone upgrade is on hold due to COVID. Vaping Detection is installed. John Hall is checking with principals on the timeline for training. The next meeting is scheduled for November 17.

Trustee Vizza asked if the area of the track in question is roped off. She also asked if the students and coaches involved in intramurals are using the track. Dr. Giarrizzo explained that the area is not roped off but it is a subsurface issue so no one is at risk of injuring themselves.

Trustee Galati reported on a meeting of the safety committee. He noted that he will bring up the track issue at their next meeting. At their meeting they spoke about drills; all drills will be modified to be more instructional and they will be announced, there will be no more surprise drills. There will be more teacher presence in the hallways and each district must now have monthly fire drills. The early dismissal drill is scheduled for Tuesday before Thanksgiving. There is an increase in security personnel at each building and there are 2 people outdoors at all times and roving auto security patrols from 4:00 pm 12:00 midnight. They discussed that ridership on buses is down and water and ventilation is being monitored. Trustee Vizza added that they also discussed the tents at the schools keeping an eye on the weather and the integrity of the tents during heavy rain and wind. Trustee Jones added that they have not seen the results on lead testing yet. They also discussed the MERV filters, the importance of opening windows, and CO2 monitors.

Comments from the Public

President Ludmar explained that the Athletic Booster Club dropped off a letter to the Board asking the Board and the Administration how they will commit to an Athletic Program. They asked that the Board present options of what can be done, in various scenarios, to address concerns and a set of contingencies around sports. Dr. Giarrizzo explained that in the event of a prolonged closure there is a plan to pivot to a remote program. It would not be sport specific but transferable in and among sports. Coaches may implement it differently, but the approach would be the same. They have learned how to do remote meaningfully with an eye on kids. The season is planned to start in January and Dr. Giarrizzo will have something to the Board in mid-December. Trustee Russo said she hopes a part of the plan will have a means in place to keep track of attendance and monitor effectiveness. She went on to say it should be open to all students, not just athletes if it is not sport specific. President Ludmar added that intramurals have been a big hit; kids really like it. He said athletics is a loss and kids miss the opportunities to learn and compete. He feels the commitment to go forward is important. Lisa Colacioppo, Sea Cliff, expressed concern over the future of outdoor learning as the weather begins to change. She asked what the plan is for keeping children safe by being outdoors in the cold weather. She asked that children be kept outdoors for specials, lunch, recess, snack, read-alouds and as many other opportunities as possible even as the weather turns cold and rainy. She offered to help in any way she can.

Mark Colacioppo, Sea cliff, said given the recent uptick in cases in the district, he feels there needs to be protocols in place to keep the children and staff safe and asked the District to consider pool testing. He said this testing is FDA approved, 97% accurate, reasonably priced and completely non-invasive. He offered to put the District in touch with the company his family has been using to investigate the feasibility for District use.

Old Business

Trustee Russo asked for an update on the budget and finance committee. Dr. Giarrizzo explained that a lot of information was sent to the Board to review and he suggests it be discussed at the November 19th meeting.

Trustee Macari asked that the remote learners be listed as a separate column on the enrollment report. She also asked if the issue of short staffing at the middle school has been rectified. Trustee Macari also asked if there has been any progress made to be sure that outdoor learning and play during the colder months will continue. Dr. Giarrizzo said while the high school is closed, monitors have been taken from the high school for now as a short term solution to give them time to keep filing those positions. Dr. Giarrizzo explained that a "think tank" is being formed to come up with recommendations around outdoor learning. They will start meeting next week.

President Ludmar noted that the Board has a vandalism policy (8212) which gives them the ability to offer a reward of up to \$1,000 for information leading to the arrest and conviction of vandals of district property and the ability to fine a person up to \$5,000 to recover costs for damages.

He suggested that someone beyond the individuals who are responsible for the vandalism, knows something and the \$1,000 reward might incentivize someone to come forward. He requested that this be placed on a future agenda to discuss and institute that. There was agreement to place it on the November 19th agenda for discussion.

Dr. Giarrizzo asked for further direction on the Timeline of Funding of 2020-21 Flexible Capital Projects. Trustee Russo said she feels it makes sense to pause the middle school softball field as it is now clear we would not lose the grant and there are still problems with that project. She said she is opposed to pausing the front entrance of the high school. That project has been discussed for 7 years and keeps getting put off. She further noted that there have been donations made to the project from the community and money has been allocated in the budget. Ms. Buatsi explained that the project has been designed but Memasi needs to do the specs before it can go to bid. President Ludmar stated that the middle school softball field is not ready to move forward. He further stated that the high school front entrance has been around for a long time and is a small project and is a priority. He said he supports moving forward with the specs and getting it ready for bid.

New Business

President Ludmar requested that the Board receive reports on student suspensions. He asked that they be broken down by building, grade level, and gender, and go back five years. Trustee Vizza asked that they indicate if the student is classified.

Adjournment

At 10:15 p.m. on motion of Trustee Jones and seconded by Trustee Macari and all in favor, the meeting was adjourned.

Elizabeth Ciampi District Clerk